



SURF LIFE SAVING AUSTRALIA
POLICY STATEMENT
MEMBER SAFETY & WELLBEING
ANNEXURE 2: ROLE SPECIFIC CODES OF CONDUCT

POLICY
NUMBER
6.5
OCT
2005

D1. Surf Life Saving Team Leader code of conduct

An SLSA Team Leader (eg. Patrol Captain, ORB Skipper, etc.) will:

- i. agree to abide by the code of conduct.
- ii. be responsible for the overall safety and well-being of the members of the patrol
- iii. maintain a 'duty of care' towards team members, an accountability for the management of the team and a responsibility for the actions of the team members
- iv. have a sound knowledge of SLSA policies, responsibilities and lifesaving techniques, and ensure that the conduct of the patrol is in accordance with these policies and guidelines.
- v. foster a collaborative approach to the management of the patrol.
- vi. treat the general public with respect and communicate with them in a professional manner
- vii. be a positive role model for surf lifesavers and SLSA.

D2. Surf Life Saving Team Manager Code of Conduct

An SLSA Team Manager will:

- i. agree to abide by the code of conduct.
- ii. be responsible for the overall safety and well-being of team members and officials when travelling with a team.
- iii. maintain a 'duty of care' towards team members and an accountability for the management of the team.
- iv. have a sound knowledge of SLSA policies, responsibilities and competition rules, and ensure that the conduct of the affairs of the team is in accordance with these policies and guidelines.
- v. foster a collaborative approach to the management of the team.
- vi. be a positive role model for surf lifesavers and SLSA.

D3. Surf Life Saving Age Manager code of conduct

An SLSA Age Manager (junior activities) will:

- i. agree to abide by the code of conduct.
- ii. be responsible for the overall safety and well-being of the group .
- iii. be responsible for the group's learning.
- iv. take time to plan and prepare the activities delivered to the group.
- v. foster a collaborative approach to the management of the group.
- vi. instil enjoyment and fun in what they do.
- vii. be a positive role model for surf lifesavers and SLSA.

D4. Surf Life Saving Coach code of conduct

An SLSA Coach will:

- i. agree to abide by the code of conduct.
- ii. be responsible for matters concerning the coaching, training and development of surf lifesavers.
- iii. provide positive feedback to participants.
- iv. treat all participants equally.
- v. maintain a 'duty of care' towards others and an accountability for matters relating to training and competition.
- vi. have a sound working knowledge of SLSA policies, rules and regulations and coaching techniques.
- vii. actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances
- viii. ensure that any physical contact with others is;
 - a) appropriate to the situation
 - b) necessary for the persons skill development
- ix. provide a safe environment for training and competition.
- x. be a positive role model for surf lifesavers and SLSA.

D5. Surf Life Saving Official code of conduct

An SLSA Official will:

- i. agree to abide by the code of conduct.
- ii. be responsible for matters concerning the development of surf lifesavers and the conduct of competitions.
- iii. maintain a 'duty of care' towards others and an accountability for matters relating to training and competition.
- iv. have a sound working knowledge of SLSA policies, rules and regulations.
- v. be impartial and accept the responsibility for all actions taken.
- vi. ensure that any physical contact with others is;
 - a) appropriate to the situation
 - b) necessary for the persons skill development
- vii. provide a safe environment for training and competition.
- viii. be a positive role model for surf lifesavers and SLSA.

D6. Surf Life Saving Administrator/Director/Officer code of conduct

An SLSA Administrator/Director/Officer will:

- i) agree to abide by the code of conduct.
- ii) be fair, considerate and honest with others.
- iii) operate within the rules of SLSA.
- iv) be professional in your actions. Your language, presentation, manner and punctuality should reflect high standards.
- v) resolve conflicts fairly and promptly through established procedures.
- vi) maintain strict impartiality.
- vii) maintain a safe environment for others.
- viii) show concern and caution towards others.
- ix) be a positive role model for others.

D7. Surf Life Saving Parent/Guardian code of conduct

A Parent/Guardian of an SLSA member will

- i) remember that their child participate in surf lifesaving for their own enjoyment.
- ii) focus on their child's efforts and performance rather than winning and losing.
- iii) show appreciation for good performance by all participants.
- iv) never ridicule or yell at their child or other children for making a mistake.
- v) respect officials decisions and teach their children to do likewise.
- vi) not physically or verbally abuse or harass anyone associated with the activities (eg. coach, official, age manager, etc.).
- vii) be a positive role model for others.